



PT. DEVI PRASAD CHOUBEY GOVT. COLLEGE SAJA

District- Bemetara Chhattisgarh

Registered Under Section 2(F) & 12(B) of UGC Act

Affiliated to Hemchand Yadav University, Durg, C.G.

Saja

18/08/2023

Gender Sensitization Action Plan for 2023-24

The empowerment of women and the promotion of gender equality are core values at Government College Saja. This annual gender sensitization plan has been carefully developed to organize a series of activities aimed at cultivating an inclusive and respectful environment.


Objectives:

Our primary goal is to advocate for gender equality, promote inclusivity, encourage tolerance, and build harmony among students and staff, ultimately advancing women's empowerment.

Annual gender sensitization action plan:-

- Encourage student-led campaigns that raise awareness about gender issues, empowering students to take initiative.
- Conduct awareness session for female student covering topic such as self-defense, AIDS awareness and combating female feticide.
- Promote health, cleanliness, personal hygiene and nutrition through various activities
- Organize sports events and extracurricular activities that ensure equal participation from all genders.
- Conduct sessions that cover key gender-related issues, including workplace equality, reproductive rights, and domestic violence.
- Create opportunities for female students to take on leadership roles in student government and other leadership initiatives.
- Offer regular programs focused on women's health, mental well-being, and reproductive rights.
- Organize workshops on women's legal rights, including protections against harassment, discrimination, and violence.
- The mentor-mentee program will include a dedicated support system where students can receive counseling on personal, academic, and professional matters
- We will implement and enforce a student code of conduct that upholds the principles of gender equality at all governance levels within the institution.

- The college will maintain a strict policy of non-discrimination, ensuring that all students and staff, regardless of gender, have equal opportunities in academic and administrative functions.
- Host workshop focus on cyber crime awareness and safety especially tailored for female student.
- Across department ensure Timely review and action or report from the women
- Environment Cell, internal Complaint committee and sexual harassment committee and grievance red dress committee.
- Ensure appropriate representation of women employees across all college committee.


प्राचार्य
पं० देवी प्रसाद चौबे
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